



## OCCUPATIONAL HEALTH AND SAFETY POLICY

Neo Infrastructure promotes and embraces a business culture committed to the health and safety of our employees and everyone who is directly affected by our work methods and work sites. Neo is determined to be up there with the industry leaders in occupational health and safety management via a 'Zero Harm' philosophy present in all our operations.

We are achieving this by:

- Complying with relevant Occupational Health & Safety Acts and other applicable laws, regulations and statutory obligations
- Ensuring all employees, clients and sub-contractors endorse our "Zero Harm" vision
- Establishing and continually developing education systems and training
- Ensuring consistent safety practices across all our work sites
- Eliminating or controlling hazards
- Taking disciplinary action when people disregard health and safety procedures and practices
- Ensuring all incidents and near misses are fully investigated and action taken to prevent recurrence
- Taking specific and corrective action to improve safety performance
- Regular consultation and communication to employees, sub-contractors and clients

All employees and sub-contractors are required to:

- Embrace and adhere to Neo's safe work practices, objectives and instructions
- Immediately report any unsafe work practices/equipment/conditions to their supervisor
- Not misuse, damage, refuse to use, or interfere with anything provided for the purposes of occupational health and safety

A handwritten signature in blue ink, appearing to read "S. Bowring", is positioned above the printed name and title.

**Simon Bowring**  
Managing Director  
Neo Infrastructure (AUST) Pty Ltd

November 2009