



## ENVIRONMENTAL POLICY

Neo Infrastructure is dedicated to undertaking its operations with minimal impact on the environment.

Neo is committed to:

- The prevention of pollution;
- Compliance with environmental legislation and regulations; and,
- The continual improvement of our environmental management systems and operational performance.

Our commitment to the environment is underpinned by the following core principles:

- recognition of the environment by all members of the organisation in all aspects of our work;
- understanding and managing environmental risks to prevent pollution of the environment;
- minimising construction and commercial wastes;
- minimising the impact of our construction activities on the environment through the development of project specific environmental management plans that establish practical environmental objectives and targets for each project;
- efficient use of natural resources;
- continuous learning through training and the open sharing experiences; and,
- to identify, understand and comply with legal and regulatory requirements.

We believe that the development of environmentally sound construction practices, training and education programs and above all, proactive risk management processes assist in improving our performance and meeting our commitments.

We are each personally responsible for the application of this policy by complying with the company's standard operating systems, our client's requirements and current legislation as we carry out our daily tasks.

A handwritten signature in blue ink, appearing to read "S. Bowring", is positioned above the printed name.

**Simon Bowring**  
Managing Director  
Neo Infrastructure (AUST) Pty Ltd

November 2009